



REHIRE GRANT OVERVIEW

This program provides grant funding to local businesses for rehiring a full-time position equivalent (FTE). This position must have been in the payroll as of March 1, 2020 and is re-established and filled July 6th or afterwards.

Lee County has identified \$25 million in emergency relief funds to support businesses hardest hit by the COVID-19 pandemic. In Phase 2 of the County's business assistance program, Lee County will provide emergency financial support through the Lee CARES Business Assistance Program for Job Creation (Business Rehire) Grant Program for qualified businesses that have been negatively impacted by the COVID-19 pandemic.

PROGRAM REQUIREMENTS/ELIGIBILITY

- Rehire/hire at least one (1) full-time equivalent (FTE) job. (One FTE equals two Part-Time jobs with a minimum of 20 hours per part time employee) Note: FTE are **W-2 only, 1099's are not considered employees, but you can convert a 1099 to a W2** (FTE rehire cannot include business owner, investor or their immediate family members)
- The position must be hired/rehired after July 6th, 2020
- A minimum wage of \$10/hour per position is required. (NOTE: FL Min. Wage is \$8.56/hr. **Not applicable to Wait Staff Positions**)
- If an employee is no longer available, a new employee may fill that position.

PAYCHECK PROTECTION PROGRAM DETAILS

- Businesses must certify that their payroll coverage period has expired for the covered positions on or after July 6th.
- If your payroll period has expired and you wish to use this grant to keep your PPP covered employees, you must complete the PPP Form in the Required Documents section

GRANT TERMS

- Business Employee Size
 - 5 or Less - Eligible for up to 2 FTE Grants
 - 6-10 - Eligible for up to 4 FTE Grants
 - 11 & Over - Eligible for more than 4 FTE Grants to be determined during review.
- Hourly Wage
 - \$15 or less - Grant Amount \$5,000 per FTE
 - \$15-\$20 - Grant Amount \$6,500 per FTE
 - \$20 & Over - Grant Amount \$8,000 per FTE
- 40% of each job grant may be accessed once the FTE position is back on the payroll on July 6th or afterwards. The other 60% of each job grant may be accessed once the FTE position has been retained for 60 days

CONTACT DETAILS

- For more information regarding the LeeCares Business Rehire Grant application, visit www.leeflcares.com
- You may also call **239-533-CARES (2273)**
-available Monday-Friday from 8 a.m. - 5p.m.

